LOCAL PUBLIC SERVICE AGREEMENT BETWEEN LEICESTERSHIRE COUNTY COUNCIL AND THE GOVERNMENT

Introduction

- 1. Leicestershire County Council and the Government have made this Local Public Service Agreement (Local PSA) with the intention of further improving the services to local people that Leicestershire County Council provides. This agreement covers the period 01/04/2003 to 31/03/2006.
- 2. The agreement records the present intentions of the Council and the Government. It is entered into by both in good faith, but it is expressly recognised that neither can fetter the future discretion of the Council or of Ministers and Parliament. The agreement is therefore not intended to create legal relations. Subject to that, the following points are agreed.

The Intentions of Leicestershire County Council

- 3. Leicestershire County Council will use its best endeavours to achieve more demanding performance targets than those it would be expected to achieve in the absence of this Local Public Service Agreement. These enhanced targets are specified in Schedule 1 to this agreement.
- 4. The agreement records the intention of the Council to work in partnership with the seven District Councils in Leicestershire (Blaby District, Charnwood Borough, Harborough District, Hinckley & Bosworth Borough, Melton Borough, North West Leicestershire District, Oadby & Wigston Borough) Leicestershire Police Authority and Charnwood & North West Leicestershire Primary Care Trust to deliver and achieve the individual targets set out in this agreement.

The Intentions of the Government

- 5. The intentions of the Government set out in this agreement are subject to the outcome of any statutory consultations and any necessary approval of the Treasury and Parliament.
- 6. The Government will implement the changes to statutory and administrative requirements set out in Schedule 2 to this agreement, subject to confirmation of the legal and operational feasibility of the changes described and to Parliamentary approval of any necessary legislation. The Government will also undertake the discussions with the Council described in Schedule 2.
- 7. It is recognised by Leicestershire County Council that, on further investigation, it may be necessary to modify the detail of the changes set out in Schedule 2 in ways that seek so far as possible, to give substantially the same extent of benefit to the Council. It is recognised by the Government that, if a change set out in Schedule 2 proves infeasible, it will use its best endeavours to provide an alternative that corresponds as closely as possible and has, so far as possible, substantially the same effect.

- 8. The Government will pay Leicestershire County Council a grant of £1.36*m* in *[financial year[4]]* in support of the expenditures described in Schedule 3 to this agreement. The conditions attached to this "pump-priming" grant are also set out in Schedule 3.
- 9. The Government will pay a performance reward grant to Leicestershire County Council, as set out in Schedule 4 to this agreement, if it achieves all the enhanced targets ("performance target with Local PSA") specified in Schedule 1. Schedule 4 also sets out the grant it intends to pay if the Council secures a substantial improvement in performance that falls short of the target. The Schedule also stipulates the intended timing of payments of the grant. Leicestershire County Council undertakes to provide audited information confirming the extent of improvement in their performance relative to the Local PSA performance targets set out in Schedule 1, as a precondition for the determination and payment of the performance reward grant.

Date of Agreement: [date signed[5]]

For Leicestershire County Council [6]

For Her Majesty's Government[7]

Harry Barber Leader of the Council

[name] MP Minister of State, Department for Transport, Local Government and the Regions

John Sinnott Chief Executive Treasury

•••••	•••••	• • • • • • • • • • • • •	•••••

[name] MP Chief Secretary to Her Majesty's

The above ministers sign on behalf of their colleagues listed below [8]:

[name] MP, Secretary of State for [title]

etc

It is recognised the target outcomes anticipated as a result of this agreement are dependent upon the joint commitments of all partners.

The signatories below endorse and confirm the commitment to the organisations they represent to the successful delivery of the target outcomes.

	eicestershire Police Authority
Charnwood & On behalf of	North West Leicestershire Primary Care Trust
Signature Title	
On behalf of B Signature	Blaby District Council
Title	
On behalf of C Signature Title	Charnwood Borough Council
	Iarborough District Council
On behalf of H Signature Title	Iinckley & Bosworth Borough Council
	Ielton Borough Council
On behalf of N Signature Title	North West Leicestershire District Council
Signature	Dadby & Wigston Borough Council

SCHEDULE 1: PERFORMANCE TARGETS

Summary table

Target	Heading [9]	National target number [10] (or ''Local target'')
1	Increase the percentage of pupils achieving 5 GCSEs at grades A* to C.	National Target 2
2	Improve achievement of pupils at Level 5 at the end of Key Stage 2.	Local Target 1
3	Improve the educational attainment of all pupils in special schools.	Local Target 2
4	Improve the level of education, training and employment for care leavers aged 19. Also improve the level school attendance for secondary aged looked after children and raise the educational attainment of Looked After Children (LAC) in the primary phase of education.	National Target 6
5	Increase the employment rate of people with disabilities.	National Target 14
6	To increase the number of problem drug misusers in treatment.	National Target 7
7	To reduce vehicle crime.	National Target 13
8	To reduce the overall level of domestic violence.	Local Target 4
9	To improve the basic skills of young people who are receiving community supervision from the Youth Offending Service	Local Target 5
10	Increase patronage on commercially run and County Council contract bus services.	National Target 9
11	Increase household waste recycling and composting.	Local Target 6
12	To improve delivery and value for money of local services by overall improvements in cost-effectiveness.	National Target 10
13	Reduce the numbers of killed or seriously injured road casualties	National Target Reserve National Target
14	Improve countryside access and amenity	Local Target 7 Reserve Local Target

National Target:

Increase the percentage of pupils achieving 5 GCSEs at grades A* to **C**.

This drive across all Upper Schools will have a sharper focus in two identified geographical areas of the County (Hinckley/Earl Shilton and Coalville).

Indicator(s) by which performance will be measured [12]

Percentage of pupils achieving 5 or more A* to C grades at GCSE in the upper schools in the identified areas. DfES national statistics published annually.

Current performance [13]

Percentage of pupils achieving 5 or more A* to C grades at GCSE:

2001:	50%
2002:	53.2% (provisional)

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14] 60%

Performance target with the Local PSA [15] 63%

Enhancement in performance with the Local PSA [16]

- The target for 2004/5 for the LEA is an additional 2% above already published targets.
- The stretched targets for the schools is an additional 1% above notional improvement.

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

None

Local Target: Improve achievement of pupils at Level 5 at the end of Key Stage 2.

Indicator(s) by which performance will be measured [12]

Level of pupils achieving Level 5 in English and Maths national tests at the end of Key Stage 2. (DfES national statistics published annually).

Current Performance [13]

2002 English Level 5 30% 2002 Mathematics Level 5 29%

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14]

Targets published within the EDP are:			
(1) English	2003 Level 4 86%	Level 5 34%	
	2004 Level 4 87%	Level 5 37%	
(2) Mathematics	2003 Level 4 80%	Level 5 32%	
	2004 Level 4 86%	Level 5 36%	

Performance target with the Local PSA [15]

(1) English	2003	Level 5 35%
	2004	Level 5 38%
(2) Mathematics	2003	Level 5 33%
	2004	Level 5 37%

Enhancement in performance with the Local PSA [16] The stretch targets are 1% higher.

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

None

Local Target: **Improve the educational attainment of all pupils in special schools.**

86% of all pupils in special schools achieving their 'p'/NC level targets in Maths and English by March 2006. 86% of pupils in KS2, 3 & 4 will achieve their 'p'/NC level targets in Science by March 2006

Indicator(s) by which performance will be measured [12]

(1) Percentage of all pupils in special schools achieving their 'p'/NC level targets.

Current performance [13]

'P' statements/NC levels and their use in target setting are relatively recent (revised DfES guidance March 2001). Consequently some schools have only just conducted their second data collection so as to have a consistent measure of attainment on which to base predictions. However, there is well established practice in most schools in predicting achievement of annual review targets. Current performance this year (2001/02) stood at 78% for achieving these targets.

Performance at the end of the period of the Local PSA

Performance expected <u>without</u> the Local PSA [14]

(1) 80% of pupils achieving their 'p'/NC level targets.

Performance target <u>with</u> the Local PSA_[15]

(1) 86% of all pupils in special schools achieving 'p'/NC level targets in 2006.

Enhancement in performance with the Local PSA [16] 6%

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18] None

Psa Schedule 1 Target 4

National Target Improve the level of education, training and employment for care leavers aged 19. Also improve the level school attendance for secondary aged looked after children and raise the educational attainment of Looked After Children (LAC) in the primary phase of education.

National Target: Part A (Weighted 60%)

Improving the level of education, training and employment outcomes for care leavers aged 19, so that levels for this group are at least 75% of those achieved by all young people in the same area by March 2004

Indicator(s) by which performance will be measured [12]

PSS PAF PI A4 – The percentage of those young people who were looked after on 1^{st} April in their 17^{th} year (aged 16), who were engaged in education, training or employment at the age of 19.

Current performance [13]

(1) PSS PAF A4 = 50% for year 2001/2
(which equates to 54% of the level of all young people aged 19)

Performance at the end of the period of the Local PSA

Performance expected <u>without</u> the Local PSA [14] (1) PSS PAF A4 = 70% by 2005/6 (which equates to 76% of the level of all young people aged 19)

Performance target with the Local PSA_[15]
(1) PSS PAF A4 = 76% by 2005/06 averaged over the final two years of the PSA
(which equates to 83% of the level of all young people aged 19)

Enhancement in performance with the Local PSA [16] 6%

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

None

Sub Target: Part B (Weighted 10%)

Improving the level school attendance for secondary aged looked after children who have been continuously looked after for 12 months (i.e. those covered by C24)

Indicator(s) by which performance will be measured [12]

The percentage of secondary aged looked after children missing 25 or more days of school in the previous school year.

Current performance [13]

21% (14 to 15 children) which equates to band 1 i.e. the worst performers, using the same measure as C24

Performance at the end of the period of the Local PSA

Performance expected <u>without</u> the Local PSA [14] 18% or 12 children out of 69 missing 25 or more days of school.

Performance target with the Local PSA_[15] 9% which equates to band 4 of C24 i.e. second to top

Enhancement in performance with the Local PSA [16]

9% or 6 children out of a secondary age population of 69

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

None

Sub Target: Part C (Weighted 30% - 25% for KS APS and 5% for I.E.P targets) Raising the educational attainment of Looked After Children (LAC) in the primary phase of education by accelerating their predicted attainment between Key Stage 1 and Key Stage 2.

Indicator(s) by which performance will be measured [12]

The children involved in the target will be split into two depending on whether their average points score (APS) for Key Stage 1 was above or below 12.

- (1) For those with an APS of less than 12 at Key Stage 1 we will accelerate their progress above the 12 points that all children are expected to make between Key Stage 1 and Key Stage 2.
- (2) For those with an APS greater than 12 at Key Stage 1 we will increase their progress to be in line with the 12 points gain that all children are expected to make.
- (3) The average points score gain¹ between Key Stage 1 and Key Stage 2 for looked after children².
- (4) For those with a statement of special educational needs, a percentage increase in the number of I.E.P. targets being achieved of 6%

¹ The average points score is measured separately for those gaining more than 12 points at Key Stage 1 and those gaining less than 12 points at Key Stage 1.

² Looked after children are those identified by the Department of Health return, OC2. That is children looked after on 30th September and have done so continuously for at least 12 months

Current performance [13]

- (1) LAC scoring below 12 APS at KS 1 making an average 14.5 APS gain at KS2.
- (2) LAC scoring above 12 APS at KS 1 making an average 11.5 APS gain at KS2.
- (3) For those with I.E.P's there is no baseline data, we will establish this during the first year.

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14]

- (1) LAC scoring below 12 APS at KS 1 making an average 14.5 APS gain at KS2.
- (2) LAC scoring above 12 APS at KS 1 making an average 11.5 APS gain at KS2.

Performance target <u>with</u> the Local PSA_[15]

- (1) LAC scoring below 12 APS at KS1 to increase average gain from 14.5 to 14.75.
- (2) LAC scoring above 12 APS at KS1 to increase average gain from 11.5 to 11.75
- (3) There will be a 6% increase in the number of I.E.P. targets achieved averaged over the group.

Enhancement in performance with the Local PSA [16]

- (1/2) 0.25 APS which is equivalent to an additional 3.25 weeks additional progress being made.
- (3) Also a 6% increase in the achievement of I.E.P targets.

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

For the DoH to relax the 'Quality Protects' IT grant so that foster carers can receive IT Training. Circular HSC 2001/20; LAC (2201) 28 imposes limitations of expenditure to Capital Expenditure only, training is excluded (paragraphs 6,28 Annexe A). A requested is sort that the DoH relax IT grant conditions in the specific circumstances of the PSA Programme in Leicestershire (up to specified limits, £ or % if appropriate).

National Target:

Increase the employment rate of people with disabilities.

Indicator(s) by which performance will be measured [12]

- (1) Numbers of people with disabilities assisted into occupational and work related activities;
- (2) Numbers of people with a disability employed by the Council.

Current performance [13]

(1) Numbers of people with disabilities assisted into occupational and work related activities during 2001 - 2002:

	496
(2) Numbers of people with a disability currently employed by the Council:	480
(3) Total:	976

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14]

(1) Numbers of people with disabilities assisted into occupational and v	work
related activities:	635
(2) Numbers of people with a disability employed by the Council:	480
(3) Total:	1,115

Performance target <u>with</u> the Local PSA_[15]

- Numbers of people with disabilities assisted into occupational and work related activities:
 698
 Numbers of people with a disability employed by the Council:
 526
- (2) Total: 320

Enhancement in performance with the Local PSA [16]

(3) **109** which is a percentage stretch increase of **10%**

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

To facilitate the following improvements to ensure the target can be delivered efficiently: -<u>Change 1</u> Address the financial and transport barriers to employment; <u>Change 2</u> Multi-agency approach to case conference arrangements <u>Change 3</u> A process for the joint delivery of financial reviews with Job Centre Plus; <u>Change 4</u> Joint assessment process with Job Centre Plus for benefit claimants; Change 5

Secondment of Disability Employment Advisors into Employment Initiatives Service. Change 6

To work with the Department of Work and Pensions and Job Centre Plus to secure statistical information on employment (e.g. on a pilot basis in one job centre area) Change 7

Job Centre Plus to make discretionary Job Grant available within 7 days of claim; Change 8

Inland Revenue to speed processing of claims for the disabled persons tax credit.

National Target:

To increase the number of problem drug misusers in treatment.

Indicator(s) by which performance will be measured [12]

- (1) Number of drug users entering treatment (NDTMS data)
- (2) Number of specialist drug agency planned closures (CDT and NDTMS data)
- (3) Number of planned closures of drug users transferred to GP care within proposed scheme (PCT data)

Current performance [13]

- (1) 163% increase in recorded numbers of drug misusers in treatment within Leicestershire during the period1999/2000 2000/1.
- (2) 162 closures in target area (Charnwood & NW Leicestershire PCT) in 2001/2002, 39 of which were planned closures (base line)
- (3) There are very limited opportunities currently to transfer the care of stabilised drug users to primary care.

Performance at the end of the period of the Local PSA

- (1) Maintain the current level of those receiving specialist treatment services
- (2) Increase the number of planned closures by 100%, i.e. from 39 to 78

Performance expected <u>without</u> the Local PSA [14]

(2) 5%

Performance target <u>with</u> the Local PSA_[15] (2) 95%

Enhancement in performance with the Local PSA [16]

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

Change 1

Provision for nurse prescribing of substitute medication to help facilitate the involvement of GP's.

Change 2

Freedom to carry over capital budgets over at the year-end Change 3

Relaxation of inclusion criteria to enable drug users to access government rehabilitation/regeneration schemes.

National Target: **To reduce vehicle crime.**

Indicator(s) by which performance will be measured [12]

Best Value Performance Indicator 128; number of vehicle crimes per 1000 population.

Current performance [13]

(1) 2001/02 performance was 14.2 crimes per 1000 population, or 8701 crimes recorded per annum.

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14]

(1) 17.9% reduction compared to 2001/02 rate equivalent to 11.7 crimes per 1000 population, or 7147 crimes recorded per annum.

Performance target with the Local PSA_[15]

(1) 20% reduction compared to 2001/02 rate equivalent to 11.4 crimes per 1000 population, or 6961 crimes recorded per annum.

Enhancement in performance with the Local PSA [16]

(1) A 12% improvement in the percentage reduction achieved, reducing crime by a further 2.1 percentage points and equivalent to 186 fewer victims per annum.

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

Change 1

Advance notification of any National Campaigns to ensure co-ordination at County level.

Change 2

For Government to agree to continuous vehicle registration so that ownership and responsibilities (including liability for disposal) are retained until DVLA has been notified of details of transfer of sale.

Change 3

Government to encourage mobile phone manufactures to develop enhanced security of products.

Local Target: **To reduce the overall level of domestic violence.**

- (1) increase reportage and identification
- (2) reduce repeat victimisation

Indicator(s) by which performance will be measured [12]

- (1) No. of incidents of domestic violence reported to the Police
- (2) Repeat Incidents of Domestic Violence (BVPI 154) reported to the Police

Current performance [13]

Financial year 01-02:

- (1) 4294 reported domestic incidents in Leicestershire County
- (2) 12.6% were repeat victims

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14]

- (1) An extra 129 incidents likely to be reported to the police, an increase of 3% compared to 2001/02.
- (2) No change.

Performance target with the Local PSA_[15]

- (1) An increase of 4% compared to 2001/02, equivalent of an additional 172 reported incidents i.e total of 4466 incidents reported.
- (2) 1% of 12.6%, reduction of 22 repeat victims i.e repeat victimisation rate of 12.5%

Enhancement in performance with the Local PSA [16]

- (1) An additional 43 reported incidents i.e a further one percentage point increase in reported incidents compared to 2001/02.
- (2) Reduction of 22 repeat victims

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

Change 1

Government to agree a more appropriate BVPI measure of local authority performance with regard to domestic violence.

Change 2

To remove the constraints on the criteria for public funding to apply for civil protection orders under Part IV Family Law Act 1996 and Protection from Harassment Act 1997.

Local Target:

To improve the basic skills of young people who are receiving community supervision from the Youth Offending Service

Indicator(s) by which performance will be measured [12]

- (1) Using ASSET assessments and the Youth Justice Basic Skills YOTS Toolkit to identify basic skills needs.
- (2) Those identified as having basic skills needs will receive a full basic skills assessment.
- (3) Provide tailored Basic Skills programmes
- (4) Measurable improvement in BS performance at the end of the programme following the BS re-assessment
- (5) Accredited qualification gained (including a BS component) i.e ASDAN, CLAIT, IBT2.
- (6) All young people who complete the basic skills programme will either be in full time education, training or employment **or** will have in place a re-integration plan designed to help them achieve full time education, training or employment at the end of their community penalty.

Current performance [13]

- (1/2) An analysis based on the results of ASSET assessments over 6 months has identified 50 young people with basic skills needs. Over a year this would represent 100 young people having basic skills needs, approximately 35% of the young people under community supervision by the YOS
- (3) There are no basic skills intervention programmes currently delivered by the YOS.
- (3/5) The are currently no procedures in place in the YOS to monitor improvements in basic skills levels during YOT interventions.

Performance at the end of the period of the Local PSA

- (1) 100%
- (2) 95% (95)
- (3) 75% (75)
- (4) 50% (50)
- (5) 30% (30)
- (6) 100% (75)

Performance expected without the Local PSA [14]

There are currently no specific targets set for the YOS in relation to identifying or improving the basic skill levels of young people supervised by the YOS.

Performance target <u>with</u> the Local PSA_[15]

As there are currently no targets, which specifically relate to basic skills provision or to the YOS role in improving the basic skills of YOS clients, all of the areas identified above are 'stretch'. There is also a national Youth Justice Board / Connexions target of ensuring that 90% of young people

supervised by the YOS are in full time education, training or employment by 2004. Improving young peoples' basic skills will help to reduce barriers to achieving full time ETE and the PSA target will therefore significantly contribute towards achieving this very demanding national target.

Enhancement in performance with the Local PSA [16]

(1) (2) 95% (3) 75%

- (4) 50%
- (5) 30%
- (6)

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

Change 1

For the Youth Justice Board to agree a variation the definition of full-time education, at least for those over school age, from 25hpw (YJB requirement) to 16hpw (LSC definition)

National Target:

Increase patronage on commercially run and County Council contract bus services.

Indicator(s) by which performance will be measured [12]

(1) Total number of trips on County Council subsidised bus services

(2) Total number of trips on bus services overall

Current performance [13]

Previous government-supplied figures are being refined by local work carried out by consultants - reliable base data expected by end November

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14]

- (1) 4.0% growth for all bus services, 2003 to 2006 (exceeds national target figure of 3.6% and LTP target figure of 3.75%)
- (2) 7.5% growth for contract bus services alone, 2003 to 2006

Performance target with the Local PSA_[15]

(1) 4.5% growth for all bus services, 2003 to 2006

(2) 12.0% growth for contract bus services alone, 2003 to 2006

(Assumes current Rural Bus Challenge bid is successful - stretch target of 10.0% if it is not)

Enhancement in performance with the Local PSA [16]

0.5% increase in journeys overall and 4.5% increase in journeys on contract local bus services

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

Change 1

Use section 91 of the Transport Act 1085 to

- Extend local bus service contracts beyond 5 years based on good operator performance
- Increase the de-minimis limits on negotiated contracts

Psa Schedule 1 Target 11

Local Target:

Increase household waste recycling and composting

Indicator(s) by which performance will be measured [12]

Tonnage of household waste recycled and composted by the County Council and the County and District Councils collectively by:

- (1) Increase in amount recycled at civic amenity sites (excl. green waste).
- (2) Increase in amounts of household waste separated for composting at civic amenity sites and through increased doorstep collections and
- (3) Increase the available capacity at the County Councils MRF to enable increased doorstep recycling collections by WCA's.

Current performance [13]

2001/02

- (1) 11,000 tonnes
- (2) 30,500 tonnes
- (3) 8,200 tonnes
- (4) Total 49,700 tonnes.

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14]

- (1) 12,300 tonnes
- (2) 44,500 tonnes
- (3) 14,000 tonnes (70% increased throughput on 2001/02 levels)
- (4) Total: 70,800 tonnes (42% increase in total tonnage captured)

Performance target <u>with</u> the Local PSA¹[15]

- (1) 12,600 tonnes
- (2) 46,600 tonnes
- (3) 16,000 tonnes (95% increased throughput on 2001/02 levels)
- (4) Total: 75,200 tonnes (Plus 51%)

Enhancement in performance with the Local PSA [16]

(4) Total: 4,400 tonnes (plus 6.21%)

Interim performance target [17]

¹ Assuming that the 70,800 tonnes diverted from landfill (expected performance in 2005/6) forms part of other overarching activities on recycling and composting towards meeting the performance standard for Leicestershire (33% by 2005/6) and that these other activities meet their predicted performance standard, the 4,400 tonnes of stretch proposed under (B) would equate to an increase on the 33% performance standard of a further 1.1% (total = 34.1%) assuming an annual increase in waste arisings of 3% per annum.

Government commitments in this agreement that support the achievement of this target [18]

Change 1

Limited exemptions may be requested following the publication of UK requirements/scheme re implementation of Directive to

- Seek approval to levy charges for non-separated waste deposited at Civic Amenity sites
- Discuss clearer guidance on the Waste Electrical and Electronic Directive

National Target:

To improve delivery and value for money of local services by overall improvements in cost-effectiveness.

Indicator(s) by which performance will be measured [12]

The target is made up of 8 components, one for the County Council and one for each of the Leicestershire Districts. For each participating council, achievement of its component of the target will require improved performance on a basket of performance indicators (PIs). Each council has its own separate basket of PIs. These baskets are currently being developed.

Current performance [13]

We are committed to taking positive action to increase the efficient use of resources through best value reviews and other performance management initiatives to meet the expectation of Best Value that councils will achieve average annual improvements of 2% in cost-effectiveness.

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14]

(1) Cost-effectiveness improvements of 6% cumulative over three years.

Performance target <u>with</u> the Local PSA [15]

(1) Cost-effectiveness improvements of 7.5% cumulative over three years

Enhancement in performance with the Local PSA [16]

(1) Cost-effectiveness improvements of 1.5% cumulative over three years

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18] None

Psa Schedule 1 Target 13

(Reserve National Target):

Reduce the numbers of killed or seriously injured road casualties

Indicator(s) by which performance will be measured [12]

The percentage reduction in the number of people killed or seriously injured (ksi) in road accidents on County roads between April 2003 and March 2006 (inclusive) compared with the average for 1994-98.

Current performance [13]

18% reduction in 2001 compared with the average for 1994-98.

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14]

(1) In the LTP a target of achieving a 50% reduction by 2010 was set which implies a reduction of 33% (or 110 ksi casualties per year) by March 2006. (The Government's target of a reduction of 40% by 2010 implies a reduction of 26% by March 2006).

Performance target with the Local PSA_[15]

(1) Achieve a 36% reduction in ksi casualties by March 2006 (a saving of 120 ksi casualties per year).

Enhancement in performance with the Local PSA [16]

(1) 3% or 10 ksi casualties per year.

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

Change 1

To allow safety camera fines to be reinvested in a wider range of preventative measures to reduce ksi casualties.

Change 2

To develop the current safety camera programme with advice from Department for Transport but without the need for specific approval to its further development.

(Reserve Local Target):

Improve countryside access and amenity

Indicator(s) by which performance will be measured [12]

- Percentage of the length of footpaths and other rights of way that are signposted where they leave the highway and easy to use by members of the public. BVPI 178
- (2) Number of management schemes agreed with landowners to protect and enhance Local Wildlife Sites, features of historic landscape and archaeological inteRest
- (3) Number of buildings removed from the listed buildings at risk register

Current performance [13]

- (1) 72.5% rights of way
- (2) 6 agreements with landowners to protect features of heritage importance
- (3) 4 buildings removed from the Buildings at Risk Register per annum

Performance at the end of the period of the Local PSA

Performance expected without the Local PSA [14]

- (1) 81% rights of way
- (2) 6 agreements with landowners to protect features of heritage importance
- (3) 4 buildings removed from the Buildings at Risk Register per annum

Performance target with the Local PSA_[15]

- (1) 84% rights of way
- (2) 30 agreements with landowners to protect features of heritage importance
- (3) 12 buildings removed from the Buildings at Risk Register per annum

Enhancement in performance with the Local PSA [16]

- (1) 3% rights of way improvement in ease of use
- (2) 24 new agreements with landowners to protect features of heritage importance
- (3) 8 additional buildings removed from the register per annum

Interim performance target [17]

Government commitments in this agreement that support the achievement of this target [18]

None

SCHEDULE 2: FREEDOMS & FLEXIBILITIES

The Government intends to make the changes specified below in various statutory and administrative requirements, as they relate to Leicestershire County Council [and to pursue the further discussions described below].

The legal and practical feasibility of some of the changes had not been established at the time that this agreement was concluded. If the precise changes specified prove infeasible, the Government will use its best endeavours to achieve substantially the same effects by other means.

In support of Target 4 Part C Raise the educational attainment of Looked After Children (LAC) in the primary phase of education.

Change 1

For the Department of Health to relax the 'Quality Protects' IT grant so that foster carers can receive IT Training. Circular HSC 2001/20; LAC (2201) 28 imposes limitations of expenditure to Capital Expenditure only, training is excluded (paragraphs 6,28 Annexe A). A requested is sort that the DoH relax IT grant conditions in the specific circumstances of the PSA Programme in Leicestershire (up to specified limits, \pounds or % if appropriate).

In support of Target 5

Increase the employment rate of people with disabilities.

Change 1

Address the financial and transport barriers to employment;

Change 2

Multi-agency approach to case conference arrangements

Change 3

A process for the joint delivery of financial reviews with Job Centre Plus; Change 4

Joint assessment process with Job Centre Plus for benefit claimants;

Change 5

Secondment of Disability Employment Advisors into Employment Initiatives Service. Change 6

To work with the Department of Work and Pensions and Job Centre Plus to secure statistical information on employment (e.g. on a pilot basis in one job centre area) Change 7

Job Centre Plus to make discretionary Job Grant available within 7 days of claim; Change 8

Inland Revenue to speed processing of claims for the disabled persons tax credit.

In support of Target 6 To increase the number of problem drug misusers in treatment

Change 1

Provision for nurse prescribing of substitute medication to help facilitate the involvement of GP's.

Change 2

Freedom to carry over capital budgets over at the year-end Change 3

Relaxation of inclusion criteria to enable drug users to access government rehabilitation/regeneration schemes.

In support of Target 7 To reduce vehicle crime

Change 1

Advance notification of any National Campaigns to ensure co-ordination at County level.

Change 2

For Government to agree to continuous vehicle registration so that ownership and responsibilities (including liability for disposal) are retained until DVLA has been notified of details of transfer of sale.

Change 3

Government to encourage mobile phone manufactures to develop enhanced security of products.

In support of Target 8 To reduce the overall level of domestic violence

Change 1

Government to agree a more appropriate BVPI measure of local authority performance with regard to domestic violence.

Change 2

To remove the constraints on the criteria for public funding to apply for civil protection orders under Part IV Family Law Act 1996 and Protection from Harassment Act 1997.

In support of Target 9

To improve the basic skills of young people who are receiving community supervision from the Youth Offending Service

Change 1

For the Youth Justice Board to agree a variation the definition of full-time education, at least for those over school age, from 25hpw (YJB requirement) to 16hpw (LSC definition)

In support of Target 10

Increase patronage on commercially run and County Council contract bus services.

Change 1

Use section 91 of the Transport Act 1085 to

- Extend local bus service contracts beyond 5 years based on good operator performance
- Increase the de-minimis limits on negotiated contracts

In support of Target 11 Increase household waste recycling and composting

Change 1

Limited exemptions may be requested following the publication of UK requirements/scheme re implementation of Directive to

- Seek approval to levy charges for non-separated waste deposited at Civic Amenity sites
- Discuss clearer guidance on the Waste Electrical and Electronic Directive

In support of Target 13 Reduce the numbers of killed or seriously injured road casualties.

Change 1

To allow safety camera fines to be reinvested in a wider range of preventative measures to reduce ksi casualties.

Change 2

To develop the current safety camera programme with advice from Department for Transport but without the need for specific approval to its further development.

Unsupported Credit Approvals

The Government will permit the Council scope for an additional £3m of borrowing during the period of this Local PSA. The borrowing will be unsupported by any additional grant or subsidy.

The Department for Transport, Local Government and the Regions will therefore issue an "Unsupported Credit Approval" (UCA) (a Supplementary Credit Approval that attracts no additional revenue support) of £3m to Leicestershire County Council. This UCA will be usable at any time during the Local PSA in respect of any of the projects listed below, subject to the maximum amount mentioned against each project.

Target	Description	Amount (£)
10	Increase growth in patronage on commercially run and County	
	Council contract bus services:	
	remove delays at pinch points	200,000
	increase investment in infrastructure, interchange and traffic	200,000
	management works.	
11	Increase in household waste recycling and composting:	
	Loughborough CA Site Improvements/New Site;	660,000
	CA Site Improvements;	600,000
	Whetstone MRF Infrastructure.	225,000

Total

Reserve Targets

Target	Description	Amount (£)
13	Reduce the number of killed or seriously injured road casualties:	
	increased local safety scheme activity.	600,000
		, ,

Total	600,000

SCHEDULE 3: PUMP PRIMING GRANT IN SUPPORT OF INVEST TO SAVE OR INVEST TO IMPROVE PROJECTS

To assist in achieving the targets set out in this Agreement, the Government will make a pump priming grant of $[\pounds Xm [24]]$ to [] Council as a contribution towards expenditure of an "invest to save" or "invest to improve" nature. This grant will be paid no later than the financial year following that in which this agreement was concluded.

The grant is intended to contribute to the costs of the projects detailed below in Table 1, to the extent shown in the final column. It must be spent, during the period of this Local PSA, in accordance with this Schedule, or as otherwise agreed with the Government as likely to assist in achieving the enhanced performance specified in Schedule 1. Conditions protecting the proper use of public funds will apply.

Table 1

Target	Project [25]	Planned total of council expenditure (£)	Grant contribution towards this expenditure (£) [26]
1			
2			
etc			

Total	

SCHEDULE 4: PERFORMANCE REWARD GRANT

The provisions of this Schedule are subject to any additional provisions on the performance reward grant elsewhere in the Agreement.

The total potential grant

The total potential grant is equivalent to [2.5%][27] of the authority's net budget requirement [28] for [financial year][29]. It is divided equally among the targets.[30] Where a target has sub-targets, the amount for the target is sub-divided equally among the sub-targets. The relevant net budget requirement was $\pounds[Ym]$.

The reward for achievement on a target

The proportion of the potential grant attributed to a target or sub-target that is payable is the same as the proportion of the 'enhancement in performance with the Local PSA' specified in Schedule 1 that the authority achieves, subject to a maximum proportion of 100% and a minimum of 60%. If the authority achieves less than 60% of that enhancement in performance, nothing is included in the grant in relation to that target or sub-target.

Payment of the grant

Main grant

The grant will be paid in two equal instalments in the financial year following that in which the end date of the Local PSA falls, and the next financial year, subject to the qualification below relating to interim payments on account.

Interim payment on account

Where the authority and the Government have agreed an interim level of performance in relation to a target (or sub-target), as specified in Schedule 1, and the authority achieves it, the Government intends to pay one-fifth of the grant attributed to that target (or sub-target) in the financial year before the first year in which payment of the main grant would be due. This is treated as a 'payment on account'. The definitive calculation of the grant will be made as described above. The balance of the grant entitlement will be paid in equal instalments in the two subsequent financial years. If the definitive calculation yields a smaller grant entitlement than the 'payment on account', the excess payment will be recovered.

Half of each instalment of the grant will be paid as a capital grant, and half as a revenue grant.

Notes on template

Main body of the agreement

- 1. Start date to be agreed. It should be within a reasonable period of the conclusion of the agreement.
- 2. The end date will normally need to be the end of a financial year, about $2\frac{1}{2}$ to $3\frac{1}{2}$ years after the start date, since that is the only point at which most of the data on performance in relation to the targets (other than those relating to schools) are available.
- 3. Subject to a maximum, the amount is £750,000 plus £1 per head of population. The maximum is one-third of the potential performance reward grant (described in paragraph 8 of the agreement). Where a county council's agreement is agreed to include sufficient collaboration with some or all of the district councils in the county, the grant is increased. This increase is £50,000, if all the districts are collaborating; if fewer are collaborating, the increase is limited in proportion to the number of district councils collaborating. "Population" is the Registrar General's most recent mid-year estimate.
- 4. DTLR will specify the year. The aim is to pay the grant reasonably soon after the agreement is concluded. But authorisation of the grant requires Parliament to approve a Special Grant Report, and it seems unlikely that they will be asked to do so more than once a year.
- 5. To be agreed. Agreements are expected to be signed shortly after the end of the specified negotiation period.
- 6. Signatories to be decided by the authority. (We understand that the Chief Executive's signature is considered to be the effective signature for such documents.)
- 7. Signatories expected to be the Local Government Minister and the Chief Secretary to the Treasury, on behalf of the Secretaries of State making commitments in the agreements.
- 8. Secretaries of State will be included if the final agreement includes a commitment relevant to their Department.

Schedule 1: Performance Targets

- 9. A brief, but specific, description of the issue this target is tackling as used in the descriptions that follows (eg "Increasing educational attainment at GCSE").
- 10. The national target number is shown in Annex A in "Local Public Service Agreements: New Challenges".
- 11. A brief, but specific, description of the issue this target is tackling (eg "Increasing educational attainment at GCSE").

- 12. Define the indicator by which performance is to be measured. The definition needs to be sufficiently precise that performance can be verified conclusively for the determination of performance reward grant. This need to include the units of measurement, timing of measurement, and source of the data. (If the proposed indicator is already defined precisely for Best Value indicators or other national performance measures, a cross-reference to that other definition will suffice.)
- 13. Use latest available information.
- 14. Using the performance measure defined above, this is the figure for the performance expected if there were no Local PSA. This must be consistent with any relevant statutory performance required, and any relevant Best Value or service-based performance expectation (adjusted to fit the end date of the Local PSA, if necessary). Where there are no such relevant points of comparison, the figure should be supported in the supporting material, using such quantified evidence as is available.
- 15. A more "stretching" figure than for performance without a Local PSA. What is "stretching" is a matter of judgement and negotiation. The supporting material should support the figure proposed by the authority with information about actual performance at the most recent point of measurement (using the same measure of performance, or the nearest available equivalent), evidence of trends, and the reasoning leading to the figure proposed.
- 16. Arithmetical difference between the two previous performance figures (without and with a Local PSA). This is the enhancement in performance against which the actual enhancement in performance will be compared when calculating the performance reward grant.
- 17. An interim performance target, for performance one year before the end of the Local PSA, is optional. If it is specified, it must be measured in the same terms as the targets that apply at the end of the Local PSA. Where an interim performance target is included, it will be used in determining entitlement to any payment on account of performance reward grant.
- 18. A cross-reference to the provisions in this agreement (normally all in schedules 2 and 3) that are specifically directed to support for the achievement of this target. This is to clarify links that the agreement incorporates.

Schedule 2: Freedoms & flexibilities

- 19. The text should define specific action to be taken by government, in terms that minimise the scope for ambiguity as to whether or not the commitment has been fulfilled. The final text will identify the government department that has accepted responsibility for delivering on the commitment. (The DTLR central team will advise on departmental responsibilities during negotiations as necessary.) Where the timing of action is critical, that too should be agreed between the authority and government, and recorded here.
- 20. Where the agreed action consists of, or is dependent on, further discussions between the authority (or authorities) and government departments, the agreement

should record as precisely as possible what outcome both agree is being sought, and the timing, if it is critical.

- 21. Relevant only where there has been an agreement to issue a UCA.
- 22. Description must be sufficiently specific that use of the credit approval in accordance with this provision can be verified.
- 23. Amount to be determined in negotiation of the agreement.

Schedule 3: Pump-priming grant

- 24. The maximum amount for an authority is £750,000 plus £1 per head of population (using the Registrar General's most recent mid-year population estimate), subject to an overriding maximum of one-third of the potential performance reward grant.
- 25. A description sufficiently specific that it can be used when demonstrating that grant has been used on eligible expenditure.
- 26. Amount is a best estimate. Changes can be agreed with DTLR (with minor changes not requiring specific agreement).

Schedule 4: Performance reward grant

- 27. 2.5% if there are 12 or more targets in Schedule 1 to the agreement. If, exceptionally, an agreement with slightly fewer than 12 targets were to be concluded, this percentage would be reduced proportionately.
- 28. Where it is agreed that a county council's Local PSA incorporates substantive collaboration with one or more district councils, this reference will be extended to include the net budget requirements of those district councils.
- 29. The financial year 3 years before that in which the end date of the Local PSA falls.
- 30. If, exceptionally, a target were to be included provisionally, and was subject to further agreements to be reached after the Local PSA is concluded, the portion of the grant attributed to that target would be lost if those further agreements were not made.